

## Southport Learning Trust Structure Chart 2023-24

### Trust Board Members

Stuart Bellerby – Education  
 Sam Cassidy – Data analysis  
 Jane Devaney - Medical  
 Michelle Dow – Company director  
 Kate Webb – Barrister/legal

### Trustees

Stuart Bellerby – Chair – Education and traded services for governance  
 Peter Reed – Joint Vice Chair & Chair of MHS – Secondary Education & community  
 Phil Power – Joint Vice Chair & Chair of KWPS – Disadvantaged Pupils Trustee  
 Richard Cottier – SEND Link Trustee – Business Leadership & IT  
 Claire Buck – Chair of GHS & Safeguarding Trustee– Primary & Higher Education  
 Paul Blott – Chair of BHS – Employment & skills  
 Colin Davies – Chair of MCHS - Estates  
 Allan Jones – Chair of BPS - Estates  
 Craig Clifford – Parent Trustee – Risk & Finance  
 Louise Cobain – Parent Trustee – Risk & Finance  
 Ian Raikes – CEO

### CEO: Ian Raikes

- Responsible person/accounting officer
- Report to Trust Board and Members especially for finances and performance
- Ensures regularities and proprieties in practice at Academy level
- Responsible for educational direction and achievement across all academies in the Trust
- Ensures strong educational provision, best practices and outcome

### Executive Director/CFO: Anna Smith

- Making sure appropriate financial governance and risk management arrangements are in place
- Preparing and monitoring budgets
- Delivering annual accounts
- Supporting and assisting the accounting officer in their role, and acting as an 'integrity check' of the accounting officer.

### Members:

- Appointment of the Board of Directors
- To hold the Board of Directors to account on the following matters:
  - Standards, over time, in the schools that make up the Trust
  - Financial probity and confirming CEO salary
  - The effective and efficient discharge of the remaining functions and duties of the Board of Directors
- The dismissal of a Director, or the Board of Directors, if circumstances are deemed to require it supported by reasoning and, if necessary, legal advice.
- Initiating, and confirming, the appointment of the Chief Executive Officer

### Trustees:

- Accountability for, and oversight of, the leadership and management of the schools in the Trust
- Setting the vision and values of the trust that will drive the ethos of the schools
- To act as an Audit and Risk Committee and Resources Committee to ensure propriety, internal and external scrutiny and value for money
- To monitor Finance, Personnel, Health & Safety, Safeguarding and Curriculum matters, ensure that they are fit for purpose, represent value for public money, and are compliant with all regulations
- Risk management
- Creating Southport Learning Trust policy and process
- Setting the expectations that will be used to judge the effectiveness of each institution in the Trust
- Providing the resources for each institution to deliver what is required including CPD
- Monitoring the quality of local leadership
- Performance management of CEO
- Ensuring that thorough, rigorous and regular self-evaluation is undertaken and reported to the Board by each institution
- Ensuring that the leadership of each institution is held to account by the Board
- Ensuring that standards, progress and attainment meet expectations, can be accounted for, measured and reported
- Challenging aspects that appear to be inconsistent, weak or failing in any or all of the institutions
- The Trustees, when required, will form individual committees to manage matters relating to Pupil/Staff discipline, Admissions and Appeals. This is to ensure that there is no conflict of interest

### Executive Management Board

CEO, Director of Education, Quality Lead, Executive Director, Director of Finance, Trust Headteachers - Christina Greaves (Kew Woods & Director of Primary), Ruth Braithwaite (Beford Primary), Gareth Banks (Birkdale High School), Davina Aspinall (Greenbank High), Matt Kay (Maghull High), Martin Davis (Meols Cop High), Jenna Shawe (Stanley High),

### Trust Leaders

Director of Education – Ian Parry  
 Finance Director – Rob Buchanan-Brown  
 Governance Professional – Anja Gouldbourne  
 Finance Manager – Laura Manwaring  
 Estates Manager – Safer Osmani  
 HR Manager – Carol Thomas  
 IT Manager – Jon Gardner  
 Safeguarding Lead – Elaine Fraser-Orr  
 Teaching & Learning Lead – Siobhan Whittaker  
 Trust Quality Lead – Katy Robinson

### Local Governing Body

- Bedford Primary
- Birkdale High
- Greenbank High
- Kew Woods Primary
- Maghull High School
- Meols Cop High
- Stanley High

### Local Governing Body:

- Protect the performance and standards of individual schools
- Include parental and community representation
- Statutory compliance for SEND, Safeguarding and pupil premium/sports premium (primary)
- Challenge and monitor School Performance and School Improvement Plan
- School staffing and HR
- Integrated curriculum and financial planning
- Buildings and Premises
- Safeguarding
- Health and Safety
- Financial responsibility to deliver a balanced budget and financial compliance.

